

OMS International

Reference Evaluation Form

OMS International - Canada
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To be filled out by applicant:

Applicant's Name: _____

Country/Position: _____

The person whose name appears on the line above is applying to join OMS International. He/she has submitted your name as a reference. Thank you for answering the following questions about the applicant. All information will be held in the strictest confidence. Please be completely frank in justice to both the applicant and OMS. Your favorable and unfavorable comments will enable us to assess the applicant's qualification for service. Please include any additional comments that you feel are important on a separate sheet. We will appreciate your prompt response since the application cannot be processed until all references are returned.

Your Name: _____ Position/Organization: _____

Address: _____ City/Prov/PC: _____

Home Phone: _____ Office Phone: _____ Cell Phone: _____

Today's Date: _____ May we call you concerning the applicant? Yes No

1. Briefly describe your relationship to the applicant. How long have you known the applicant, under what circumstances, and how intimately? _____

2. Does the applicant have a committed, growing relationship with Jesus Christ that is reflected by his or her actions and lifestyle?
Please explain: _____

3. In your judgment, does the applicant have: (check all that apply)

- _____ a clear testimony of his/her salvation experience with evidence of God's work in his/her life?
- _____ a definite experience of the cleansing and power of the Holy Spirit?
- _____ evangelical doctrinal beliefs based on the Bible?
- _____ a good knowledge of the Bible, both from memory and as a reference?
- _____ a consistent, daily prayer life?
- _____ a genuine concern for the salvation of others?
- _____ a significant participation and/or leadership role in the church?

4. What are the applicant's strongest areas? _____

5. What are the applicant's weakest areas? _____

6. Do you consider the applicant willing to learn? Please explain: _____

7. What have you observed of the applicant's response to disappointment, misunderstanding, sickness, or other difficult circumstances? _____

8. Have you ever had reason to question the honesty or integrity of the applicant? Yes No If yes, please explain: _____

9. Does the applicant demonstrate any known addictions (e.g. alcohol, nicotine, gambling, pornography, etc)? _____

If so, please explain: _____

10. Does the applicant show discretion in conduct toward the opposite sex? _____ If not, in what way? _____

11. Listed below are qualities that may be useful in determining the effectiveness of the applicant's work and witness in his or her ministry. Please circle the number indicating the degree to which the quality applies to the applicant.

- 1 The applicant never demonstrates this characteristic
- 2 The applicant rarely demonstrates this characteristic
- 3 The applicant sometimes demonstrates this characteristic
- 4 The applicant usually demonstrates this characteristic
- 5 The applicant always demonstrates this characteristic

Adapts well to change	1	2	3	4	5	Humble	1	2	3	4	5
Aggressive	1	2	3	4	5	Inspirational	1	2	3	4	5
Anxious	1	2	3	4	5	Introvert	1	2	3	4	5
Apathetic	1	2	3	4	5	Judgmental	1	2	3	4	5
Argumentative	1	2	3	4	5	Kind	1	2	3	4	5
Benevolent	1	2	3	4	5	Leads effectively	1	2	3	4	5
Calm	1	2	3	4	5	Moody	1	2	3	4	5
Communicates Well	1	2	3	4	5	Patient	1	2	3	4	5
Confident	1	2	3	4	5	Prejudiced	1	2	3	4	5
Content	1	2	3	4	5	Responds well to criticism	1	2	3	4	5
Courteous and Polite	1	2	3	4	5	Responsible	1	2	3	4	5
Creative and Resourceful	1	2	3	4	5	Secure	1	2	3	4	5
Critical	1	2	3	4	5	Selfless	1	2	3	4	5
Disciplined	1	2	3	4	5	Sense of humor	1	2	3	4	5
Discouraged	1	2	3	4	5	Sensitive	1	2	3	4	5
Easily offended	1	2	3	4	5	Takes initiative	1	2	3	4	5
Encouraging	1	2	3	4	5	Tolerant	1	2	3	4	5
Extrovert	1	2	3	4	5	Trusting	1	2	3	4	5
Flexible	1	2	3	4	5	Trustworthy	1	2	3	4	5
Friendly	1	2	3	4	5	Well balanced	1	2	3	4	5
Gentle	1	2	3	4	5	Willing to Serve	1	2	3	4	5
Happy	1	2	3	4	5	Works well with others	1	2	3	4	5
Hospitable	1	2	3	4	5						

If you wish to make any comments about an item you checked above, please use the space below.

12. Describe any aspects of home conditions or family background that bear upon the applicant's suitability for missionary service.

13. If single, does the applicant appear to have accepted his or her singleness? _____

14. If married, does the applicant demonstrate a healthy, Biblical marriage? _____

15. Do you think the applicant would adjust to living on a tight budget with limited disposable income for entertainment, clothing, etc.? _____

16. How do you rate the applicant's promise for successful completion of tasks in foreign missionary service?

- Above average Average Below Average Do not recommend

Additional Comments: _____

Is there anyone else you would recommend we contact as a secondary reference? If so, please give us their name, telephone number, and address.

Name: _____ Phone: _____

Address: _____

Signature: _____

To return:

1. If you received this form through email, please return through email to mail@omscanada.org. A hardcopy would also be appreciated. Please send to OMS International - Canada, 293 Wellington St. N., Box 132, Hamilton, ON L8L 8E7
2. If received through postal mail, please return to OMS Int'l - Canada, 293 Wellington St. N. Box 132, Hamilton, ON L8L 8E7
3. Otherwise, please place this form in a sealed envelope and sign the flap before returning it to the applicant.